

## **Good Energy Jobs Act of 2026**

### **Section-by-Section Summary**

**Section 1. Short Title.** Designates the short title as the Good Energy Jobs Act of 2026.

**Section 2. Good Energy Jobs.** Amends title IV of the Department of Energy (DOE) Organization Act to insert the following:

#### **Part A—Energy Jobs, Community Benefits, and Related Financial Assistance Provisions.**

**Section 601. Definitions.** Defines “covered project,” “financial assistance,” “labor organization,” “national laboratory,” “project labor agreement,” “registered apprenticeship program,” and “small or disadvantaged community.”

**Section 602. Prevailing Wages and Apprenticeships.** Applies Davis-Bacon prevailing wage and registered apprenticeship requirements to covered projects receiving financial assistance from DOE. Davis-Bacon reporting requirements may be modified to better align with payroll schedules of employees who are party to collective bargaining agreements. DOE is required to publish annual aggregate data on wage compliance, apprenticeship utilization, and enforcement actions.

**Section 603. Labor Neutrality.** Requires entities, including their contractors and subcontractors, receiving financial assistance from DOE to make a labor neutrality commitment with respect to the exercise of employees and labor organizations of the right to organize and bargain in accordance with the National Labor Relations Act for the term of such assistance, including any construction, operations, and maintenance covered by such assistance.

**Section 604. Project Labor Agreements.** Requires the use of a project labor agreement for any construction, alteration, maintenance, or repair project involving a DOE facility, including contractor-operated facilities, costing more than \$1 million. Agreements are required to include targeted and local recruitment goals as well as utilization of registered apprenticeships.

**Section 605. Community Benefits Plans and Associated Agreements.** Requires an entity’s application for DOE financial assistance for a non-residential or multi-family residential construction project to include a detailed community benefits plan, informed by a community needs assessment, to ensure broadly shared prosperity resulting from such assistance. Such a plan must demonstrate meaningful engagement with a wide range of local stakeholders impacted by the application and shall seek to include one or more legally enforceable workforce or community benefits agreements negotiated between the entity and an inclusive and representative coalition of relevant labor organizations, community-based organizations, public interest groups, local governments, and Tribal governments. Detailed summaries of community benefits plans and associated agreements (excluding project labor agreements) are required to be published by DOE.

**Section 606. Community Benefits and Job Quality Advisory Group.** Requires DOE to establish an advisory group that is made up of a wide range of stakeholders to provide recommendations on the development and implementation of community needs assessments, community benefits plans, job quality and access plans, and associated agreements.

**Section 607. Domestic Manufacturing.** Builds upon the Bayh-Dole Act's U.S. competitiveness provision to require DOE to promote the domestic manufacture of products embodying research, development, and demonstration (RD&D) supported by DOE. An entity's application for assistance to carry out RD&D activities must commit that any products embodying the subject of, or produced through, such RD&D will, to the best ability of such entity, be manufactured substantially in the United States. If an entity intends to manufacture any product related to its assistance, the entity must submit a domestic manufacturing plan. Preference shall be given to applications that include domestic manufacturing plans with collective bargaining agreements, commitments to utilize registered apprenticeship programs or joint labor-management training programs, and other commitments to meet or exceed industry-leading labor standards. Entities are prohibited from offshoring the manufacture of products developed or commercialized using DOE assistance without prior approval by DOE.

**Section 608. Small and Disadvantaged Communities Initiative.** Requires DOE to seek to ensure not less than 40% of financial assistance from DOE, provided through a pre-determined list of covered programs, provides specific, measurable, and meaningful benefits to small or disadvantaged communities. An annual report to Congress is required to evaluate DOE's performance in carrying out this section.

**Section 609. Data Collection and Reporting.** Requires reporting by entities receiving financial assistance from DOE to determine compliance with the requirements of sections 665 through 671 and enable assessment of DOE's efforts to support job creation, job quality, apprenticeship utilization, and community benefits. An annual report to Congress is required to evaluate DOE's performance to promote job quality, job access, and broadly shared prosperity among workers and communities resulting from financial assistance provided by DOE.

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