John Barneson S.L.C.

117тн	CONGRESS
$2 \mathrm{D}$	SESSION

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To address the forest health crisis on the National Forest System and public lands, and for other purposes.

IN THE SENATE OF THE UNITED STATES

Mr. Barrasso (for himself and Mr. Manchin) introduced the following bill; which was read twice and referred to the Committee on

A BILL

To address the forest health crisis on the National Forest System and public lands, and for other purposes.

- 1 Be it enacted by the Senate and House of Representa-
- 2 tives of the United States of America in Congress assembled,
- SECTION 1. SHORT TITLE; TABLE OF CONTENTS.
- 4 (a) SHORT TITLE.—This Act may be cited as the
- 5 "Promoting Effective Forest Management Act of 2022".
- 6 (b) Table of Contents.—The table of contents for
- 7 this Act is as follows:

Sec. 1. Short title; table of contents.

Sec. 2. Definitions.

TITLE I—ACCOMPLISHMENTS OVER RHETCRIC

Sec. 101. Thinning targets.

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	 Sec. 102. Annual reports. Sec. 103. Transparency in fire mitigation reporting. Sec. 104. Regional forest carbon accounting. Sec. 105. Targets for wildlife habitat improvement.
	TITLE II—FOREST MANAGEMENT
	 Sec. 201. Land and resource management plans. Sec. 202. Management of old growth and mature forests. Sec. 203. Assessment of processed-based restoration techniques. Sec. 204. Intervenor status. Sec. 205. Utilizing grazing for wildfire prevention.
	TITLE III—WORKFORCE
	Sec. 301. Logging workforce.Sec. 302. Break-in-service consideration for firefighter retirements.Sec. 303. Firefighter rental housing.
	TITLE IV—CULTURAL CHANGE IN AGENCIES
	Sec. 401. Mandatory use of existing authorities. Sec. 402. Curtailing employee relocations. Sec. 403. Repeal of FLAME reports.
1	SEC. 2. DEFINITIONS.
2	In this Act:
3	(1) NATIONAL FOREST SYSTEM.—
4	(A) In General.—The term "Nationa
5	Forest System" has the meaning given the term
6	in section 11(a) of the Forest and Rangeland
7	Renewable Resources Planning Act of 1974 (16
8	U.S.C. 1609(a)).
9	(B) Exclusions.—The term "Nationa
10	Forest System" does not include—
11	(i) any forest reserve not created from
12	the public domain; or
13	(ii) any national grassland or land uti
14	lization project administered under title II

1	of the Bankhead-Jones Farm Tenant Act
2	(7 U.S.C. 1010 et seq.).
3	(2) Public lands.—
4	(A) IN GENERAL.—Except as provided in
5	subparagraph (B), the term "public lands" has
6	the meaning given the term in section 103 of
7	the Federal Land Policy and Management Act
8	of 1976 (43 U.S.C. 1702).
9	(B) Exclusion.—The term "public lands"
0	does not include land governed by the Act of
11	August 28, 1937 (50 Stat. 874, chapter 876;
12	43 U.S.C. 2601 et seq.).
13	(3) Secretary concerned.—The term "Sec-
14	retary concerned" means—
15	(A) the Secretary of Agriculture, acting
16	through the Chief of the Forest Service, with
17	respect to National Forest System land; and
18	(B) the Secretary of the Interior, acting
19	through the Director of the Bureau of Land
20	Management, with respect to public lands.

1 TITLE I—ACCOMPLISHMENTS 2 OVER RHETORIC

4	OVER THE TOTAL
3	SEC. 101. THINNING TARGETS.
4	(a) Baseline.—For the National Forest System and
5	for public lands, the Secretary concerned shall deter-
6	mine—
7	(1) for each of fiscal years 2017 through 2021,
8	the number of acres mechanically thinned, for acres
9	commercially thinned and for acres pre-commercially
10	thinned; and
11	(2) the average of the numbers described in
12	paragraph (1) over the period of fiscal years 2017
13	through 2021.
14	(b) Annual Targets.—
15	(1) In General.—The Secretary concerned
16	shall establish annual mechanical thinning targets
17	for acres commercially thinned and for acres pre-
18	commercially thinned for fiscal year 2023, and annu-
19	ally thereafter, for the National Forest System and
20	for public lands.
21	(2) REQUIREMENTS.—
22	(A) FISCAL YEARS 2023 AND 2024.—For
23	each of fiscal years 2023 and 2024, the annual
24	mechanical thinning targets established under

1	paragraph (1) shall be not less than the number
2	of acres described in subsection (a)(2).
3	(B) FISCAL YEARS 2025 AND 2026.—For
4	each of fiscal years 2025 and 2026, the annual
5	mechanical thinning targets established under
6	paragraph (1) shall be not less than twice the
7	number of acres described in subsection (a)(2).
8	(C) FISCAL YEAR 2027.—For fiscal year
9	2027 and each fiscal year thereafter, the annual
10	mechanical thinning targets established under
11	paragraph (1) shall be not less than 4 times the
12	number of acres described in subsection (a)(2).
13	(c) REGIONAL ASSIGNMENTS.—Not later than 90
14	days after the date of enactment of this Act, and annually
15	thereafter, the Secretary concerned shall assign annual
16	acreage targets for mechanical thinning on National For-
17	est System land and public lands, categorized by Nationa
18	Forest System region or by State, as appropriate.
19	(d) Publication.—The Secretary concerned shall
20	make publicly available the data described in subsections
21	(a), (b), and (c), including by publishing that data on the
22	website of the Forest Service and the website of the Bu-
23	reau of Land Management.

1 SEC 102 ANNUAL REPORTS.

as having—

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1	SEC, 102, ANNUAL REPORTS.
2	Not later than January 1, 2023, and annually there-
3	after, the Secretary concerned shall publish on the website
4	of the Forest Service and the website of the Bureau of
5	Land Management the following information with respect
6	to the National Forest System or public lands during the
7	preceding fiscal year:
8	(1) The number of acres treated to meet the re-
9	quirement described in section 40803(b) of the In-
10	frastructure Investment and Jobs Act (16 U.S.C.
11	6592(b)).
12	(2)(A) The number of acres mechanically
13	thinned; and
14	(B) whether the number of acres described in
15	subparagraph (A) met or exceeded the requirements
16	described in section 101(b)(2).
17	(3) Any limitations or challenges, including liti-
18	gation or permitting delays, that hindered the Sec-
19	retary concerned from meeting or exceeding the an-
20	nual target established under section 101(b)(1), if
21	applicable.
22	(4) The number of acres that have undergone
23	a regeneration harvest.
24	(5) The number of acres described in para-
25	graphs (2)(A) and (4) that are in an area identified

1	(A) the expectation that, without remedi-
2	ation, at least 25 percent of standing live basal
3	area greater than 1 inch in diameter may die
4	over a 15- year time frame due to insects and
5	diseases, as depicted on the National Insect and
6	Disease Composite Risk Map; or
7	(B) a very high or high wildfire hazard po-
8	tential.
9	(6) The number of acres described in para-
10	graphs (2)(A) and (4) that use either of the fol-
11	lowing streamlined authorities for environmental re-
12	view:
13	(A) A categorical exclusion.
14	(B) An emergency determination of the
15	Secretary concerned.
16	(7) The number of acres described in para-
17	graphs (2)(A) and (4) that use partners to carry out
18	the work through—
19	(A) a good neighbor agreement;
20	(B) a master stewardship agreement;
21	(C) a contract or agreement entered into
22	under the Tribal Forest Protection Act of 2004
23	(25 U.S.C. 3115a); or
24	(D) a stewardship end-result contract.

1	SEC. 103. TRANSPARENCY IN FIRE MITIGATION REPORT-
2	ING.
3	(a) Exclusion From Annual Budget and Per-
4	FORMANCE REPORTS.—
5	(1) In General.—The Secretary concerned
6	shall not include in any appropriations request sub-
7	mitted to the President for purposes of preparing
8	the budget of the United States Government under
9	section 1105 of title 31, United States Code, or any
10	annual performance report submitted to Congress
11	any output measures for acres of land on which haz-
12	ardous fuels treatments were conducted if the land
13	needs to be treated more than once—
14	(A) to meet the requirement described in
15	section 40803(b) of the Infrastructure Invest-
16	ment and Jobs Act (16 U.S.C. 6592(b)); or
17	(B) to effectively mitigate wildfire risk.
18	(2) Annual Budget.—The President shall not
19	include in the budget of the United States Govern-
20	ment submitted to Congress under section 1105 of
21	title 31, United States Code, any output measures
22	described in paragraph (1).
23	(3) Inclusions.—Output measures described
24	in paragraph (1) include—

1	(A) acres of hazardous fuels reduction on
2	National Forest System land and adjacent
3	areas to mitigate wildfire risk; and
4	(B) annual acreage treated to reduce or
5	maintain fuel conditions on National Forest
6	System land and non-Federal land.
7	(b) Inclusion in Annual Budget and Perform-
8	ANCE REPORTS.—
9	(1) In General.—The Secretary concerned
0	shall include in an appropriations request submitted
1	to the President for purposes of preparing the budg-
12	et of the United States Government under section
13	1105 of title 31, United States Code, and an annual
14	performance report submitted to Congress—
15	(A) the number of acres of land meeting
16	the requirement described in section 40803(b)
17	of the Infrastructure Investment and Jobs Act
18	(16 U.S.C. 6592(b)); and
19	(B) the annual acreage of National Forest
20	System land where final treatment effectively
21	mitigates wildfire risk.
22	(2) Annual Budget.—The President shall in-
23	clude in the budget of the United States Govern-
24	ment submitted to Congress under section 1105 of

1	title 31, United States Code, the information de-
2	scribed in paragraph (1).
3	SEC. 104. REGIONAL FOREST CARBON ACCOUNTING.
4	Not later than January 1, 2024, and every 3 years
5	thereafter, the Secretary of Agriculture, acting through
6	the Chief of the Forest Service, shall—
7	(1) using data from the forest inventory and
8	analysis program, determine the net forest carbon
9	balance on the land in the National Forest System
10	of each Forest Service region, including whether the
11	National Forest System land is—
12	(A) a carbon source; or
	(TD) 1 1 1 1
13	(B) a carbon sink; and
1314	(B) a carbon sink; and (2) publish the information described in para-
	,
14	(2) publish the information described in para-
14 15	(2) publish the information described in paragraph (1) on the website of the Forest Service.
141516	(2) publish the information described in paragraph (1) on the website of the Forest Service.SEC. 105. TARGETS FOR WILDLIFE HABITAT IMPROVE-
14151617	(2) publish the information described in paragraph (1) on the website of the Forest Service.SEC. 105. TARGETS FOR WILDLIFE HABITAT IMPROVEMENT.
14 15 16 17 18	 (2) publish the information described in paragraph (1) on the website of the Forest Service. SEC. 105. TARGETS FOR WILDLIFE HABITAT IMPROVEMENT. (a) IN GENERAL.—To improve wildlife habitat func-
14 15 16 17 18 19	 (2) publish the information described in paragraph (1) on the website of the Forest Service. SEC. 105. TARGETS FOR WILDLIFE HABITAT IMPROVEMENT. (a) IN GENERAL.—To improve wildlife habitat function on National Forest System land and public lands, not
14 15 16 17 18 19 20	 (2) publish the information described in paragraph (1) on the website of the Forest Service. SEC. 105. TARGETS FOR WILDLIFE HABITAT IMPROVEMENT. (a) IN GENERAL.—To improve wildlife habitat function on National Forest System land and public lands, not later than 18 months after the date of enactment of this
14 15 16 17 18 19 20 21	(2) publish the information described in paragraph (1) on the website of the Forest Service. SEC. 105. TARGETS FOR WILDLIFE HABITAT IMPROVEMENT. (a) IN GENERAL.—To improve wildlife habitat function on National Forest System land and public lands, not later than 18 months after the date of enactment of this Act, the Secretary concerned shall—
14 15 16 17 18 19 20 21 22	(2) publish the information described in paragraph (1) on the website of the Forest Service. SEC. 105. TARGETS FOR WILDLIFE HABITAT IMPROVEMENT. (a) IN GENERAL.—To improve wildlife habitat function on National Forest System land and public lands, not later than 18 months after the date of enactment of this Act, the Secretary concerned shall— (1) evaluate the extent to which the specific

1	met through implementation of the applicable land
2	management plan or resource management plan; and
3	(2) establish and implement a strategy, includ-
4	ing establishing annual targets, to meet the specific
5	management goals and objectives described in para-
6	graph (1).
7	(b) Reporting.—Beginning in fiscal year 2024, the
8	Secretary concerned shall annually—
9	(1) establish targets associated with the strat-
10	egy developed under subsection (a)(2); and
11	(2) submit to the Committee on Energy and
12	Natural Resources of the Senate and the Committee
13	on Natural Resources of the House of Representa-
	tives a report on the implementation of the strategy
14	tives a report on the implementation of the strategy
14 15	developed under subsection (a)(2).
15	
15	developed under subsection (a)(2).
15 16	developed under subsection (a)(2). TITLE II—FOREST MANAGEMENT
15 16 17	developed under subsection (a)(2). TITLE II—FOREST MANAGEMENT SEC. 201. LAND AND RESOURCE MANAGEMENT PLANS.
15 16 17 18	developed under subsection (a)(2). TITLE II—FOREST MANAGEMENT SEC. 201. LAND AND RESOURCE MANAGEMENT PLANS. Not later than 90 days after the date of enactment
15 16 17 18	developed under subsection (a)(2). TITLE II—FOREST MANAGEMENT SEC. 201. LAND AND RESOURCE MANAGEMENT PLANS. Not later than 90 days after the date of enactment of this Act, the Comptroller General of the United States
15 16 17 18 19	developed under subsection (a)(2). TITLE II—FOREST MANAGEMENT SEC. 201. LAND AND RESOURCE MANAGEMENT PLANS. Not later than 90 days after the date of enactment of this Act, the Comptroller General of the United States shall submit to the Committee on Energy and Natural Re-
15 16 17 18 19 20 21	developed under subsection (a)(2). TITLE II—FOREST MANAGEMENT SEC. 201. LAND AND RESOURCE MANAGEMENT PLANS. Not later than 90 days after the date of enactment of this Act, the Comptroller General of the United States shall submit to the Committee on Energy and Natural Resources of the Senate and the Committee on Natural Resources of the Senate and the Committee on Natural Resources.
15 16 17 18 19 20 21	developed under subsection (a)(2). TITLE II—FOREST MANAGEMENT SEC. 201. LAND AND RESOURCE MANAGEMENT PLANS. Not later than 90 days after the date of enactment of this Act, the Comptroller General of the United States shall submit to the Committee on Energy and Natural Resources of the Senate and the Committee on Natural Resources of the House of Representatives an assessment of

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1	agement plans that are noncompliant with section
2	6(f)(5)(A) of the Forest and Rangeland Renewable Re-
3	sources Planning Act of 1974 (16 U.S.C. 1604(f)(5)(A)),
4	and to come into compliance with that section, if the land
5	and resource management plans for the units of the Na-
6	tional Forest System were developed and revised in a man-
7	ner consistent with the shorter length and development
8	timelines of the land management plans for the units of
9	the National Park System.
10	SEC. 202. MANAGEMENT OF OLD GROWTH AND MATURE
11	FORESTS.
12	(a) Definition of Old Growth.—
13	(1) In general.—Except as provided in para-
14	graph (2), the Secretary concerned shall adhere to
15	the definitions of "old growth forest" contained in
16	the regulations of the Secretary concerned (as in ef-
17	fect on January 1, 2022).
18	(2) UPDATES.—If the Secretary concerned de-
19	termines that a definition of "old growth forest"
20	contained in a regulation of the Secretary concerned
21	needs to be revised, the Secretary concerned—
22	(A) shall appoint a committee of scientists
23	who are not officers or employees of the Forest
24	Service or the Bureau of Land Management
25	and have a background in forestry and stand

1	dynamics (referred to in this paragraph as the
2	"committee of scientists");
3	(B) shall direct the committee of scientists
4	to provide scientific and technical advice and
5	counsel on definitions of "old growth forest";
6	(C) shall review the recommendations of
7	the committee of scientists;
8	(D) shall publish the recommendations of
9	the committee of scientists for public comment;
10	and
11	(E) may adopt the recommendations of the
12	committee of scientists and revise the definition
13	in a manner consistent with subchapter II of
14	chapter 5, and chapter 7, of title 5, United
15	States Code (commonly known as the "Admin-
16	istrative Procedure Act").
17	(b) Management of Mature Trees.—
18	(1) Definition of mature forest.—
19	(A) IN GENERAL.—Consistent with section
20	6(m)(1) of the Forest and Rangeland Renew-
21	able Resources Planning Act of 1974 (16
22	U.S.C. 1604(m)(1)), with respect to National
23	Forest System land and public lands, the Sec-
24	retary concerned shall define the term "mature
25	forest" as a forest that has reached the

1	merchantability standard described in subpara-
2	graph (B).
3	(B) MERCHANTABILITY STANDARD.—The
4	merchantability standard referred to in sub-
5	paragraph (A) is when a forest has generally
6	reached the culmination of mean annual incre-
7	ment of growth.
8	(2) Management.—Except as provided in sec-
9	tion 6(m) of the Forest and Rangeland Renewable
10	Resources Planning Act of 1974 (16 U.S.C.
11	1604(m)), on National Forest System land and pub-
12	lic lands, the Secretary concerned shall only carry
13	out timber harvests in mature forests (as defined by
14	the Secretary concerned under paragraph (1)).
15	(c) SAVINGS CLAUSE.—Any inventory of forests
16	adopted through executive branch action, whether based
17	on stand age, tree age, or tree diameter, shall not modify,
18	amend, or otherwise change the duties of the Secretary
19	concerned to manage unreserved forests in accordance
20	with, as applicable—
21	(1) the Act of June 4, 1897 (commonly known
22	as the "Organic Administration Act") (30 Stat. 34,
23	chapter 2);
24	(2) the Multiple-Use Sustained-Yield Act of
25	1960 (16 U.S.C. 528 et seq.);

1	(3) the Forest and Rangeland Renewable Re-
2	sources Planning Act of 1974 (16 U.S.C. 1600 et
3	seq.);
4	(4) section 14 of the National Forest Manage-
5	ment Act of 1976 (16 U.S.C. 472a); and
6	(5) the Federal Land Policy and Management
7	Act of 1976 (43 U.S.C. 1701 et seq.).
8	SEC. 203. ASSESSMENT OF PROCESSED-BASED RESTORA-
9	TION TECHNIQUES.
10	(a) WETLAND AND RIPARIAN RESTORATION PILOT
11	Program.—
12	(1) IN GENERAL.—The Secretary of the Inte-
13	rior, acting through the Director of the United
14	States Geological Survey, and the Secretary of Agri-
15	culture, acting through the Chief of the Forest Serv-
16	ice (referred to in this subsection as the "Secre-
17	taries"), shall jointly establish a pilot program to
18	conduct research on and evaluate wetland and ripar-
19	ian restoration techniques.
20	(2) Assessments.—In carrying out this sub-
21	section, the Secretaries shall—
22	(A) assess the benefits, including to down-
23	stream infrastructure, water storage, and resil-
24	ience to natural hazards, of process-based river

1	and wetland restoration techniques when car-
2	ried out at larger scales; and
3	(B) make available to the public the results
4	of the assessment described in subparagraph
5	(A).
6	(b) Experimental Forests Pilot Project.—The
7	Secretary of Agriculture, acting through the Chief of the
8	Forest Service, shall carry out a pilot project on the exper-
9	imental forests and ranges managed by the Forest Service
10	to evaluate biologically driven restoration.
11	SEC. 204. INTERVENOR STATUS.
12	(a) In General.—For purposes of a civil action re-
13	lating to a qualified project described in subsection (b)
14	a unit of local government shall be-
15	(1) entitled to intervene, as of right, in any sub-
16	sequent civil action; and
17	(2) considered to be a full participant in any
18	settlement negotiation relating to the qualified
19	project if the unit of local government intervenes.
20	(b) DESCRIPTION OF QUALIFIED PROJECT.—A quali-
21	fied project referred to in subsection (a) is a project that—
22	(1) is located on National Forest System land
23	or public lands;
24	(2) has been approved by the Secretary con
25	cerned; and

1	(3)(A) reduces the risk posed by wildfire, in-
2	cluding an insect and disease mitigation project; or
-3	(B) generates revenue from the harvesting of
4	timber.
5	SEC. 205. UTILIZING GRAZING FOR WILDFIRE PREVENTION.
6	The Secretary concerned, in coordination with hold-
7	ers of permits to graze livestock on Federal land, shall
8	develop a strategy to increase opportunities to utilize live-
9	stock grazing as a wildfire mitigation strategy, includ-
10	ing—
11	(1) completion of reviews (as required under the
12	National Environmental Policy Act of 1969 (42
13	U.S.C. 4321 et seq.)) to allow permitted grazing on
14	vacant grazing allotments during instances of
15	drought, wildfire, or other natural disasters that dis-
16	rupt grazing on allotments already permitted;
17	(2) use of targeted grazing;
18	(3) increased use of temporary permits to pro-
19	mote targeted fuels reduction and reduction of
20	invasive annual grasses;
21	(4) increased use of grazing as a fire recovery
22	strategy, where appropriate; and
23	(5) use of all applicable authorities under law.

TITLE III—WORKFORCE

1	TITLE III—WORKFORCE
2	SEC. 301. LOGGING WORKFORCE.
3	(a) Training.—
4	(1) Interstate training programs.—The
5	Secretary of Agriculture, acting through the Chief of
6	the Forest Service, shall work with States to develop
7	a universal, tiered program to train persons to enter
8	the logging workforce.
9	(2) On-the-job training.—The Secretary
10	concerned shall examine potential ways to facilitate
11	apprenticeship training to increase knowledge and
12	skills in an emerging logging workforce.
13	(b) Modernizing Machinery.—Using funds made
14	available under section 40804(b)(3) of the Infrastructure
15	Investment and Jobs Act (16 U.S.C. 6592a(b)(3)), the
16	Secretary of Agriculture shall provide low-interest loans
17	or loan guarantees to persons, subject to such conditions
18	as the Secretary of Agriculture determines to be nec-
19	essary, for the acquisition of mechanized machinery for
20	decreasing injuries in the logging workforce.
21	SEC. 302. BREAK-IN-SERVICE CONSIDERATION FOR FIRE
22	FIGHTER RETIREMENTS.
23	Notwithstanding sections 8336(c) and 8412(d) or
24	title 5, United States Code, not later than May 1, 2023
25	the Secretary concerned in coordination with the Sec

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19 1 retary of Labor, shall promulgate regulations, as necessary, to ensure that a Federal wildland firefighter would not forfeit previously made contributions or eligibility for firefighter retirement when the wildland firefighter has a voluntary break in service of not more than 9 months. SEC. 303. FIREFIGHTER RENTAL HOUSING. 7 Notwithstanding OMB Circular No. A-45R, when the Secretary concerned requires a Federal wildland firefighter to occupy government housing, the Secretary concerned shall not deduct for government housing rent from the payroll of the wildland firefighter an amount that is 11 greater than 40 percent of the pre-tax salary of the 12 13 wildland firefighter. TITLE IV—CULTURAL CHANGE 14 IN AGENCIES 15 SEC. 401. MANDATORY USE OF EXISTING AUTHORITIES. Not later than 3 years after the date of enactment 17 of this Act, with respect to each unit of public lands and 18 each unit of the National Forest System, the Secretary concerned shall use not fewer than 1 of the following 20 streamlined authorities for environmental review: (1) Section 603(a) of the Healthy Forests Res-22

toration Act of 2003 (16 U.S.C. 6591b(a)).

toration Act of 2003 (16 U.S.C. 6591d(a)).

(2) Section 605(a) of the Healthy Forests Res-

1	(3) Section 606(b) of the Healthy Forests Res-
2	toration Act of 2003 (16 U.S.C. 6591e(b)).
3	(4) Section 40806(b) of the Infrastructure In-
4	vestment and Jobs Act (16 U.S.C. 6592b(b)).
5	(5) Section 40807 of the Infrastructure Invest-
6	ment and Jobs Act (16 U.S.C. 6592c).
7	(6) Section 207 of the Wildfire Suppression
8	Funding and Forest Management Activities Act (16
9	U.S.C. 6591c note; Public Law 115–141).
10	SEC. 402. CURTAILING EMPLOYEE RELOCATIONS.
11	(a) In General.—The Secretary of Agriculture, act-
12	ing through the Chief of the Forest Service (referred to
13	in this section as the "Secretary"), shall curtail employee
14	relocations to significantly increase the period of time that
15	each line officer works at a duty station.
16	(b) Line Officer Hiring Eligibility.—To the
17	maximum extent practicable, the Secretary shall solicit ap-
18	plications for line officer positions in a manner that does
19	not limit eligibility for the solicited position to only an ap-
20	plicant who is a current employee of the Forest Service.
21	(c) LIMITS ON RELOCATION PAYMENTS.—The Sec-
22	retary shall not reimburse an employee or otherwise pay
23	for expenses relating to a change in duty station in an
24	amount that exceeds \$100,000.

10 (h).

1	(d) Employment Development.—The Secretary
2	shall develop a program to provide incentives for employ-
3	ees to gain experience and skills without relocating (com-
4	monly referred to as "growing in place").
5	SEC. 403. REPEAL OF FLAME REPORTS.
6	Section 502 of the FLAME Act of 2009 (43 U.S.C.
7	1748a) is amended—
8	(1) by striking subsection (h); and
9	(2) by redesignating subsection (i) as subsection